

## **Purposes of Cub Scouting**

Cub Scouting is a year-round family-oriented part of the Boy Scouts of America program designed for boys who are in first through fifth grades (or are 7 to 10 years old). Parents, leaders, and organizations work together to:

- Influence the development of character and encouraging spiritual growth.
- Develop habits and attitudes of good citizenship.
- Encourage good sportsmanship and pride in growing strong in mind and body.
- Improve understanding within the family.
- Strengthen the ability to get along with other boys and respect other people.
- Foster a sense of personal achievement by developing new interests and skills.

### The Cub Scout Promise

All Cub Scouts make the following Promise:

“I, (name), promise to do my best  
To do my duty to God and my country,  
To help other people, and  
To obey the Law of the Pack

### The Law of the Pack

The Cub Scout follows Akela.  
The Cub Scout helps the Pack go.  
The Pack helps the Cub Scout grow.  
The Cub Scout gives goodwill.

### The Cub Scout Motto

“Do Your Best” is the Cub Scout motto. It is one of the most important things for the Cub Scout to learn. Often he becomes so interested in beating others that he fails to see the important thing is to do the best he can at everything.

## **Cub Scouting Overview**

Each Cub is a member of a den led by a team of adult volunteers, the den leader and assistant den leader(s). Most dens have six to eight boys who are the same grade in school. Dens usually meet weekly or bi-weekly. Den meetings are a time for learning new things, working on achievements, and having fun!

Each Cub is also a member of Cub Scout Pack 94. Our pack is made up of several dens of each rank (Tiger, Wolf, Bear, and Webelos.) We gather monthly at a pack meeting which is a time for the boys to be recognized for their accomplishments, to perform skits and songs they have learned, and to have fun as an entire family.

We also have a variety of other events during the year including community service projects, pack activities, fund-raising events, and camp outs. The specific dates for these

events are listed in the Pack Calendar. These dates are subject to change due to availability of facilities. Be sure to check the newsletter for such changes.

Our Pack is lead by the Cubmaster, the pack committee, and chairpersons. Like the den leaders, the Cubmaster and assistants are volunteer leaders and are usually family members of the boys in the pack. The pack committee makes plans of the “business” items necessary for a quality pack program.

### **Joining Pack 94**

To join Pack 94 you will need to complete the required registration forms, and submit your registration fees. Registration fees make up a small part of our yearly budget. We depend on successful fund-raising to off-set the majority of our operating expenses and to keep registration fees affordable. This amount is due at the time of your registration in September.

If a Scout joins in January or later, his Registration Fees are half price. If for any reason a Scout leaves our Pack on or before the November Pack meeting, he is entitled to a full reimbursement. If a Scout leaves our Pack after the November Pack meeting, no reimbursement will be issued.

### **Parent Involvement**

Pack 94 welcomes and needs parent input, commitment, and support. Without the support of parents, the Pack could not provide a quality program. Since our Pack is run entirely by parent volunteers, each parent is expected to volunteer a minimum of 2 hours of their time and energy per year for pack activities.

We can always improve our activities, so please do not hesitate to come to any Pack Leaders meeting and give your input. These are held at the Round Table Pizza on Riley, once a month on a Wednesday Night at 6:00 pm (check website for actual dates). Our ultimate goal is to present the best Scouting experience to all our boys.

### Parents can help serve the pack in many direct ways:

- Support your son enthusiastically all the way through his Scouting career. The Cub Scout Handbook explains the requirements for each rank. Help him achieve in every way that you can.
- Be a Den Leader. As a den of new Cub Scouts is formed, there must also be a minimum of two parents willing to serve as Den Leader and Assistant Den Leader. New leaders are trained and will have all of our resources available to them. Our Den
- Leader Coordinator, Cubmaster and Committee Chairperson are at your disposal as well as all current leaders.

- Serve on the Pack Committee. Members meet monthly to plan future events, create policies for the Pack, review the program, and address any issues that arise. These positions are listed on the Pack Roster.
- Be an Activity Chairperson. Each activity has two chairpersons who head a parent sub-committee for that particular event. Activity chairs are given a list of parents who have already volunteered to help with the event. They will coordinate the effort and report their progress to the Pack Committee.
- Serve on an activity sub-committee. Parents will collectively organize a one-time event. Time required will vary depending on the type of event. This is a minimal commitment that even the busiest of families can accomplish.

Be a Coordinator. Parents are responsible for managing several ongoing activities for the Pack. Some examples include, selling pack t-shirts, publishing the newsletter, managing the recycling, ordering awards and many other activities.

### **Pack Meetings**

Pack meetings are a time when all of our dens come together for awards, games, songs and FUN! They are generally the first or last Wednesday of each month from 7:00 to 8:00pm in the multi-purpose room of Blanche Sprentz Elementary School at 249 Flower Drive in Folsom (check the website for actual dates).

Parents and siblings are encouraged to join us. It is always important to the boys that their family is there when they receive awards. If you are unable to attend a Pack meeting with your son, please make arrangements with another adult to be responsible for him. To help entertain the siblings, we set up a “Kid’s table” in the back of the room with quiet activities designed specifically for them.

We start gathering at 6:45 pm and begin our meeting at 7:00 pm promptly. Families should try to arrive early for pre-meeting business; refreshments and check-in. Meetings will last approximately one hour. We will then have refreshments again and clean up.

Cub Scouts should wear their full Class A uniform to all Pack meetings. We understand that sometimes this is impossible, and boys are allowed to come in other clothing or sports uniforms if they have other activities that conflict.

A special time is set aside at each pack meeting to recognize the Cubs for their achievements. The den leaders distribute the patches, belt loops, and other awards they have earned during the month.

At the end of the pack meeting, the Cubmaster announces special awards that were earned during the meeting. The dens receive colored feathers they can place on their den doodle. The individual recipients receive patches to wear on their red vests.

- Most Spirited Den goes to the den that most actively participated in the pack meeting

- Best Behaved Den goes to the den that listened and was most respectful to others during the pack meeting
- Perfect Attendance goes to all dens that have all cubs present and signed in prior to 6:30 pm
- All in Uniform goes to all dens that have the cubs present in uniform

### **Pack Meeting Den Duties**

Dens are assigned duties for each pack meeting. Please check your Den Assignment sheet to see which job your den has been assigned for the meeting. This will dictate what time you should arrive at the school. The following definitions of pack meeting den duties should help explain each job.

#### **Set-up**

Arrive at Blanche Sprentz by 6:15 pm. Turn on the lights, set up chairs in horseshoe shape, set up three tables in the back of the room (one each for the raffle, the kids table, and snack), one table just as you enter the room for registration and assist with any other decorating or special projects.

#### **Clean-up**

After the Pack meeting, you will stay to wipe down tables (if used), put away chairs, take down any decorations, sweep floor (mop where needed) and generally try to leave the room cleaner than when we arrived. Please turn off all lights and shut all doors before you leave. The doors will lock automatically when shut.

#### **Present and Retire Colors**

Dens should prepare in advance to present the flag at the beginning of the pack meeting and retire it at the end of the meeting. Flag ceremonies of all kinds can be found within your den box materials. All boys in the den should participate in these activities.

#### **Kid's Table**

The den assigned to this should provide at least two parents and two quiet projects for the sibling table at the rear of the room. There have typically been 3-5 children between the ages of three and eight participating. This table should be manned from 6:45 to 8:00 pm.

## **Refreshments**

When your den is assigned refreshments, the den leader will arrange drinks and snacks to be sold for a small fee before and after the Pack meeting (and for adults and siblings – sometimes during the meetings). Dens should arrange this ahead of time and all members should help provide needed items. Do not forget plates, cups, napkins or anything else you may need. All of the money earned is kept for the den. Set-up should start at 6:30 pm.

## **Den Information**

Boys in the First Grade are members of a Tiger Den. Each Tiger Cub must have an adult member of his family join with him. The adult must accompany him at all den meetings, Pack meetings and other outings. This one to one participation is not required at any other grade level, but it is encouraged. Second Grade boys are in Wolf Dens. Third Grade boys are in Bear Dens, and Fourth and Fifth Grade boys are in Webelos Dens. Webelos is an acronym for We'll Be Loyal Scouts.

## **DEN MEETINGS**

Den meetings vary from den to den but are generally held either weekly or biweekly. Meeting places can be homes, schools, parks, museums, or any location your den chooses. Times also vary from after school to weekend afternoons. Den leaders find a time that works for all their Cub Scouts. During den meetings, the cubs work on achievements, go on outings, play games, and just have fun. Each den has its own agenda and plans the program their way. Meetings must have at minimum of two adults at all times.

## **HANDBOOKS**

Each level of Cub and Webelos Scouting has its own handbook. These are essential for participation and for earning advancements in the program. Each rank's requirements can be found within this book. Boys should purchase the appropriate handbook for each level and bring it with them to all den meetings. Awards and achievements can be earned at home as well as within the den. Parents can sign off requirements and when awards are earned, they can request them through their den leader.

## **DEN BOXES**

Each den is provided with a box containing a variety of resources from leader "how to" books and first aid kits, to knot tying packets and flag ceremonies. These have been designed to equip every den with the needed materials for each level of Cub and Webelos Scouting. Boxes will be updated annually or as needs arise. They are checked out yearly to each den leader and should be returned to the Pack before Family Camp each year. Items are for parent use also. See your den leader to borrow any items.

## **Pack Leadership**

### **PACK COMMITTEE**

Pack 94 is under the supervision of a pack committee. The committee oversees all pack functions, supports den leaders, and strives to provide a quality pack program. Please see the pack roster for complete listing of pack committee positions. Committee meetings are held once a month on a Wednesday Night in conjunction with the pack leaders meeting. Meetings begin promptly at 6:00 pm. Parents are encouraged to attend these monthly meetings; their input is greatly needed and appreciated.

### **CUB MASTER**

The Cubmaster is the guiding hand behind the work of other pack leaders and serves as program adviser to the pack committee. He or she is a recruiter, supervisor, director, planner, and motivator of other leaders.

The Cub master's main responsibilities are to:

- Work directly with the leaders to ensure all dens are functioning well.
- Plan the den and pack programs with the help of other leaders.
- Lead the monthly pack meeting.
- Coordinate the total Cub Scout program in the pack.

### **ASSISTANT CUB MASTER**

The assistant Cubmaster works directly with the Cubmaster as requested.

### **COMMITTEE CHAIR**

The Committee Chair guides the pack's business and serves as its administrator. In addition, the Committee Chair coordinates round-up and registration, works closely with the Cubmaster, conducts pack programming, and oversees all pack events during the year.

### **SECRETARY**

The Secretary maintains up-to-date membership information, handles pack correspondence, records pack leaders' meeting minutes, and notifies leaders' of meetings and other activities.

### **TREASURER**

The Treasurer helps establish a sound financial budget, maintains the bank account, updates the financial records, produces budget reports, and guides the pack's fundraisers.

### **DEN LEADER COORDINATOR (PACK TRAINER)**

The den leader coordinator trains leaders and encourages them to attend ongoing training, such as roundtable, pow wow, outdoor training, youth protection training, etc. The goal of the pack trainer is to have 100 percent of the pack leadership trained in their position responsibilities.

## **ACTIVITY CHAIRS**

These positions are essential to providing the energy and focus to make our Pack successful. As a chairperson, you will need to attend the three monthly Pack Leaders meetings prior to your event or program kick-off: first meeting to get ideas and review previous year, 2nd present a plan and budget, and third meeting to review the status of your program. You will be provided with a list of parents who volunteered to help with your activity. Please see the Pack Roster for complete listing of Chairmanship positions.

## **COORDINATORS**

The Pack has many ongoing activities. Parent volunteers are needed to manage each area. As a coordinator, you will be provided with direction from the Pack Committee and will report to them as needed.

## **DEN LEADER**

The main responsibilities of the Cub Scout den leader are:

- Work directly with other den and pack leaders to ensure that their den is an active and successful part of the pack.
- Plan, prepare for, and conduct den meetings with the assistant den leader and den chief.
- Attend the pack leaders' meetings.
- Lead the den at the monthly pack activity.

## **ASSISTANT DEN LEADER**

Assistant Den Leaders work directly with their Den Leaders as requested.

## **DEN CHIEF**

The den chief is a Boy Scout who helps the den leader and assistant den leader as needed. He is expected to set a good example and help the cubs complete their requirements. He also serves as a connection to the Boy Scout troop and helps plan the bridging ceremonies for Webelos Scouts.